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# **WAGE RATES AND EARNINGS**

**JANUARY 1974**

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## WAGE RATES AND EARNINGS : JANUARY 1974

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## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. The industry weighting pattern of the indexes is shown on page 89 of *Labour Report* No. 56, 1971.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed "minimum wage for adult males" (see pages 18 and 19) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 18).
7. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.
8. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

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9. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

10. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

11. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965* (Reference No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968* (Reference No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972* (Reference No. 6.33)

Figures subsequent to June 1972 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1973 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1972 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1972 will be found in bulletins listed in paragraph 12 above. Final figures for months to June 1973 will be published in the June 1974 issue of *Wage Rates and Earnings* bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 JANUARY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and quarrying (c)	84.29	78.15	88.73	71.03	72.52	78.33	82.29
Manufacturing -							
Engineering, metals, vehicles, etc.	71.34	73.14	78.13	70.85	72.17	74.22	72.48
Textiles, clothing and footwear	72.53	73.00	74.04	70.95	75.18	69.73	72.78
Food, drink and tobacco	74.20	75.41	77.85	71.53	74.23	72.19	75.06
Sawmilling, furniture, etc.	72.85	70.80	78.63	74.79	70.80	70.00	73.27
Paper, printing, etc.	78.92	80.64	89.89	81.10	85.96	74.72	80.75
Other manufacturing	75.04	75.94	77.16	74.61	74.38	68.42	75.29
All manufacturing groups	72.99	74.26	78.48	72.25	73.52	72.29	73.92
Building and construction	77.13	83.17	78.55	76.36	77.11	75.80	78.70
Railway services	70.91	66.93	77.93	70.37	68.83	72.42	71.61
Road and air transport	78.80	74.80	76.29	73.02	75.21	75.60	76.58
Shipping and stevedoring (d)	79.81	80.36	80.98	79.23	80.83	80.53	80.18
Communication	102.38	103.26	102.04	101.87	103.00	99.85	102.49
Wholesale and retail trade	79.82	80.23	80.11	74.43	76.67	76.94	79.13
Public authority (n.e.i.) and community and business services	80.12	82.09	83.62	73.34	75.41	80.38	80.21
Amusement, hotels, personal service, etc.	72.63	71.46	73.38	69.65	68.20	69.07	71.66
All industry groups (e)	76.41	77.04	80.05	74.20	75.43	75.47	76.78

#### INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Mining and quarrying (c)	298.5	276.7	314.2	251.5	256.8	277.3	291.4
Manufacturing -							
Engineering, metals, vehicles, etc.	252.6	259.0	276.6	250.9	255.5	262.8	256.7
Textiles, clothing and footwear	256.8	258.5	262.2	251.2	266.2	246.9	257.7
Food, drink and tobacco	262.7	267.0	275.6	253.3	262.8	255.6	265.8
Sawmilling, furniture, etc.	258.0	250.7	278.4	264.8	250.7	247.8	259.4
Paper, printing, etc.	279.4	285.5	318.3	287.2	304.4	264.6	285.9
Other manufacturing	265.7	268.9	273.2	264.2	263.4	242.2	266.6
All manufacturing groups	258.5	262.9	277.9	255.8	260.3	256.0	261.7
Building and construction	273.1	294.5	278.1	270.4	273.0	268.4	278.7
Railway services	251.1	237.0	275.9	249.2	243.7	256.4	253.6
Road and air transport	279.0	264.9	270.1	258.5	266.3	267.7	271.2
Shipping and stevedoring (d)	282.6	284.5	286.7	280.5	286.2	285.1	283.9
Communication	362.5	365.6	361.3	360.7	364.7	353.6	362.9
Wholesale and retail trade	282.6	284.1	283.6	263.5	271.5	272.4	280.2
Public authority (n.e.i.) and community and business services	283.7	290.7	296.1	259.7	267.0	284.6	284.0
Amusement, hotels, personal service, etc.	257.2	253.0	259.8	246.6	241.5	244.6	253.7
All industry groups (e)	270.5	272.8	283.4	262.7	267.1	267.2	271.9

(a) See paragraph 7, page 2. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1972 -							
January	61.78	61.60	62.92	59.44	62.05	60.97	61.67
February	62.02	62.00	63.13	59.86	62.20	61.33	61.96
March	62.21	62.09	63.88	59.99	62.38	61.42	62.19
April	62.41	62.16	63.92	60.00	62.38	61.44	62.30
May	64.72	64.49	65.10	62.46	62.96	64.49	64.37
June	65.10	64.81	65.46	62.69	63.89	64.69	64.76
July	65.39	65.39	65.68	62.81	64.15	64.73	65.09
August	65.49	65.47	65.92	62.83	64.21	64.73	65.19
September	66.20	66.30	66.28	64.01	64.42	65.17	65.88
October	66.29	66.39	66.36	64.39	64.83	65.50	66.03
November	66.91	66.76	67.42	64.80	65.32	65.83	66.60
December	67.58	67.47	68.19	65.52	65.74	66.51	67.29
1973 -							
January	68.10	68.15	68.54	65.79	66.12	66.83	67.79
February	68.43	68.48	69.94	66.06	66.71	67.23	68.28
March	68.51	68.52	70.25	66.35	67.03	67.36	68.42
April	68.69	68.72	70.36	66.57	67.06	67.44	68.58
May	73.08	73.42	73.59	71.10	68.36	72.69	72.72
June	73.86	74.25	75.20	72.12	72.08	74.04	73.87
July	74.16	74.63	75.34	72.18	72.43	74.12	74.15
August	74.69	75.38	76.55	73.02	73.39	74.72	74.89
September	75.00	75.54	77.05	73.23	74.45	74.84	75.22
October	75.31	76.16	77.46	73.60	74.74	75.01	75.63
November	75.83	76.26	79.21	73.79	74.86	75.04	76.13
December	76.39	76.58	79.28	74.12	75.02	75.35	76.50
1974 -							
January	76.41	77.04	80.05	74.20	75.43	75.47	76.78
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 -							
January	218.8	218.1	222.8	210.5	219.7	215.9	218.4
February	219.6	219.5	223.5	212.0	220.2	217.2	219.4
March	220.3	219.9	226.2	212.4	220.9	217.5	220.2
April	221.0	220.1	226.3	212.5	220.9	217.5	220.6
May	229.2	228.3	230.5	221.2	222.9	228.3	227.9
June	230.5	229.5	231.8	222.0	226.3	229.0	229.3
July	231.5	231.5	232.6	222.4	227.2	229.2	230.5
August	231.9	231.8	233.4	222.5	227.4	229.2	230.8
September	234.4	234.7	234.7	226.7	228.1	230.7	233.3
October	234.7	235.1	235.0	228.0	229.6	231.9	233.8
November	236.9	236.4	238.7	229.4	231.3	233.1	235.8
December	239.3	238.9	241.4	232.0	232.8	235.5	238.2
1973 -							
January	241.1	241.3	242.7	232.9	234.1	236.6	240.0
February	242.3	242.5	247.7	233.9	236.2	238.1	241.8
March	242.6	242.6	248.7	234.9	237.3	238.5	242.2
April	243.2	243.3	249.1	235.7	237.5	238.8	242.8
May	258.7	259.9	260.6	251.7	242.1	257.4	257.5
June	261.5	262.9	266.3	255.4	255.2	262.2	261.6
July	262.6	264.2	266.8	255.6	256.5	262.5	262.5
August	264.5	266.9	271.1	258.6	259.9	264.5	265.2
September	265.5	267.4	272.8	259.3	263.6	265.0	266.3
October	266.7	269.6	274.3	260.6	264.7	265.6	267.8
November	268.5	270.0	280.5	261.3	265.1	265.7	269.6
December	270.5	271.1	280.7	262.5	265.6	266.8	270.9
1974 -							
January	270.5	272.8	283.4	262.7	267.1	267.2	271.9

(a) Excludes rural industry. See paragraph 7, page 2. Figures for July 1972 and subsequent months are subject to revision - see paragraph 13, page 3.



TABLE 3. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## RATES OF WAGE (\$)

End of –	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1972 –																	
January	68.93	59.92	57.33	59.08	58.40	65.81	60.14	59.86	63.71	58.34	61.53	64.76	77.29	61.91	62.82	56.92	61.67
February	68.91	60.11	59.16	59.18	58.90	65.81	60.26	60.16	63.74	58.46	61.53	64.76	80.30	62.04	63.19	56.92	61.96
March	69.14	60.16	59.29	59.58	59.11	65.97	60.51	60.32	63.99	58.66	61.68	64.81	80.49	62.54	63.41	57.30	62.19
April	69.41	60.21	59.34	59.74	59.28	65.97	60.54	60.39	64.28	58.66	61.68	64.83	80.49	62.65	63.41	57.77	62.30
May	71.59	62.25	62.03	61.69	61.00	67.99	62.53	62.44	65.93	60.36	63.43	72.01	82.58	64.56	65.22	59.70	64.37
June	71.89	62.38	62.13	62.32	61.36	68.19	63.02	62.72	66.49	60.46	63.50	72.14	85.11	64.89	65.57	59.82	64.76
July	72.06	62.53	62.15	62.53	61.47	68.90	63.60	62.98	67.18	60.46	63.63	72.19	85.11	65.62	65.91	59.86	65.09
August	72.02	62.54	62.19	62.83	61.47	68.97	63.88	63.09	67.42	60.46	63.78	72.28	85.11	65.67	65.92	59.86	65.19
September	72.13	64.11	62.28	63.39	61.51	69.20	64.53	64.04	67.67	60.47	64.95	72.33	86.46	66.29	66.36	59.87	65.88
October	72.35	64.19	62.32	63.51	61.51	69.32	64.77	64.15	67.73	60.49	64.95	72.35	86.51	66.61	67.51	59.89	66.03
November	72.79	64.68	62.41	63.84	62.01	69.41	65.28	64.57	69.73	60.89	65.11	72.44	86.51	66.99	67.83	59.99	66.60
December	73.30	64.96	62.94	64.52	62.33	71.93	65.81	65.10	69.96	64.03	67.47	72.58	86.72	67.52	67.87	60.61	67.29
1973 –																	
January	73.41	64.98	63.11	64.92	62.42	72.82	66.63	65.39	70.88	64.03	68.20	72.61	86.89	68.76	67.99	61.77	67.79
February	75.76	65.10	63.17	65.51	65.83	72.92	66.90	65.85	71.21	64.45	68.68	72.77	86.89	69.38	68.22	61.98	68.28
March	75.72	65.11	63.19	65.64	66.45	72.97	66.99	65.94	71.52	64.48	68.81	72.83	86.89	69.64	68.46	62.04	68.42
April	75.85	65.13	63.68	65.81	66.45	73.13	66.99	66.02	71.72	64.49	69.03	72.91	86.89	69.90	68.63	63.74	68.58
May	79.46	69.31	69.99	70.28	69.94	77.17	70.99	70.30	74.97	68.00	72.79	79.41	92.42	73.91	73.34	68.37	72.72
June	80.07	70.97	70.07	70.91	70.55	77.46	72.18	71.45	75.95	70.85	74.28	79.66	93.77	74.95	73.78	68.75	73.87
July	80.37	71.07	70.18	71.25	70.63	77.76	72.49	71.64	76.34	70.92	74.39	79.81	93.77	75.50	74.34	69.62	74.15
August	81.04	71.62	70.28	72.34	71.10	77.82	72.86	72.16	77.08	71.12	74.58	79.88	101.70	75.82	75.19	69.78	74.89
September	81.57	71.67	70.30	72.99	71.31	77.82	73.37	72.39	77.39	71.16	74.69	79.91	101.70	76.86	75.40	69.86	75.22
October	81.66	71.74	72.11	73.38	71.32	78.13	74.03	72.76	77.84	71.16	74.83	80.05	101.82	77.40	78.06	70.55	75.63
November	81.90	72.05	72.34	74.40	72.01	78.44	74.49	73.22	78.33	71.61	75.67	80.12	102.32	77.91	79.35	71.26	76.13
December	82.04	72.33	72.75	74.87	72.39	80.27	75.21	73.71	78.39	71.61	76.46	80.15	102.32	78.42	79.52	71.58	76.50
1974 –																	
January	82.29	72.48	72.78	75.06	73.27	80.75	75.29	73.92	78.70	71.61	76.58	80.18	102.49	79.13	80.21	71.66	76.78

(a) See paragraph 7, page 2. Figures for July 1972 and subsequent months are subject to revision — see paragraph 13, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1972 -																	
January	244.1	212.2	203.0	209.2	206.8	233.0	213.0	212.0	225.6	206.6	217.9	229.3	273.7	219.2	222.4	201.5	218.4
February	244.0	212.8	209.5	209.5	208.6	233.0	213.4	213.0	225.7	207.0	217.9	229.3	284.3	219.7	223.7	201.5	219.4
March	244.8	213.0	209.9	211.0	209.3	233.6	214.3	213.6	226.6	207.7	218.4	229.5	285.0	221.5	224.5	202.9	220.2
April	245.8	213.2	210.1	211.5	209.9	233.6	214.4	213.8	227.6	207.7	218.4	229.6	285.0	221.8	224.5	204.6	220.6
May	253.5	220.4	219.7	218.4	216.0	240.7	221.4	221.1	233.4	213.7	224.6	255.0	292.4	228.6	230.9	211.4	227.9
June	254.6	220.9	220.0	220.6	217.3	241.5	223.1	222.1	235.4	214.1	224.9	255.4	301.4	229.8	232.2	211.8	229.3
July	255.1	221.4	220.1	221.4	217.7	244.0	225.2	223.0	237.9	214.1	225.3	255.6	301.4	232.3	233.4	211.9	230.5
August	255.0	221.4	220.2	222.5	217.7	244.2	226.2	223.4	238.7	214.1	225.8	255.9	301.4	232.5	233.4	212.0	230.8
September	255.4	227.0	220.5	224.4	217.8	245.0	228.5	226.7	239.6	214.1	230.0	256.1	306.1	234.7	235.0	212.0	233.3
October	256.2	227.3	220.7	224.9	217.8	245.4	229.3	227.1	239.8	214.2	230.0	256.2	306.3	235.8	239.1	212.0	233.8
November	257.7	229.0	221.0	226.1	219.6	245.8	231.1	228.6	246.9	215.6	230.5	256.5	306.3	237.2	240.2	212.4	235.8
December	259.5	230.0	222.8	228.5	220.7	254.7	233.0	230.5	247.7	226.7	238.9	257.0	307.1	239.1	240.3	214.6	238.2
1973 -																	
January	259.9	230.1	223.5	229.9	221.0	257.8	235.9	231.5	251.0	226.7	241.5	257.1	307.7	243.5	240.7	218.7	240.0
February	268.3	230.5	223.7	232.0	233.1	258.2	236.9	233.2	252.2	228.2	243.2	257.7	307.7	245.7	241.6	219.4	241.8
March	268.1	230.5	223.7	232.4	235.3	258.4	237.2	233.5	253.2	228.3	243.6	257.9	307.7	246.6	242.4	219.7	242.2
April	268.6	230.6	225.5	233.0	235.3	258.9	237.2	233.8	253.9	228.4	244.4	258.2	307.7	247.5	243.0	225.7	242.8
May	281.4	245.4	247.8	248.9	247.6	273.3	251.4	248.9	265.5	240.8	257.7	281.2	327.2	261.7	259.7	242.1	257.5
June	283.5	251.3	248.1	251.1	249.8	274.3	255.6	253.0	268.9	250.9	263.0	282.0	332.0	265.4	261.2	243.4	261.6
July	284.6	251.6	248.5	252.3	250.1	275.4	256.7	253.6	270.3	251.1	263.4	282.6	332.0	267.3	263.2	246.5	262.5
August	286.9	253.6	248.9	256.1	251.8	275.5	258.0	255.5	272.9	251.8	264.1	282.9	360.1	268.4	266.2	247.1	265.2
September	288.8	253.8	248.9	258.4	252.5	275.5	259.8	256.3	274.0	252.0	264.5	282.9	360.1	272.1	267.0	247.4	266.3
October	289.1	254.0	255.3	259.8	252.5	276.6	262.1	257.6	275.6	252.0	264.9	283.4	360.5	274.0	276.4	249.8	267.8
November	290.0	255.1	256.1	263.4	255.0	277.8	263.7	259.2	277.3	253.6	267.9	283.7	362.3	275.8	281.0	252.3	269.6
December	290.5	256.1	257.6	265.1	256.3	284.2	266.3	261.0	277.6	253.6	270.7	283.8	362.3	277.6	281.6	253.4	270.9
1974 -																	
January	291.4	256.7	257.7	265.8	259.4	285.9	266.6	261.7	278.7	253.6	271.2	283.9	362.9	280.2	284.0	253.7	271.9

(a) See paragraph 7, page 2. Figures for July 1972 and subsequent months are subject to revision - see paragraph 13, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES, SEPTEMBER 1973 TO JANUARY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)																	
End of -	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (e)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1973 - September	83.95	70.41	70.11	72.25	71.75	75.87	73.16	71.54	75.51	70.91	76.52	79.59	101.85	78.18	76.00	71.21	75.00
October	83.91	70.41	71.87	72.25	71.80	75.91	73.69	71.75	76.57	70.91	76.52	79.76	101.85	78.22	78.55	71.71	75.31
November	84.04	70.84	72.30	73.30	72.04	76.22	74.29	72.27	77.13	70.91	77.82	79.77	102.25	78.74	80.12	72.24	75.83
December	84.24	71.34	72.53	74.13	72.85	78.59	75.04	72.97	77.13	70.91	78.80	79.81	102.25	79.82	80.12	72.63	76.39
1974 - January	84.29	71.34	72.53	74.20	72.85	78.92	75.04	72.99	77.13	70.91	78.80	79.81	102.38	79.82	80.12	72.63	76.41
VICTORIA																	
1973 - September	74.65	72.78	70.35	73.74	70.08	78.39	74.15	73.04	82.10	66.93	73.84	79.94	102.39	77.15	76.94	69.26	75.54
October	75.94	72.95	72.37	74.42	70.08	78.39	75.05	73.63	82.13	66.93	73.84	80.23	102.39	78.34	80.15	70.76	76.16
November	75.94	72.95	72.37	75.13	70.08	78.39	75.06	73.73	82.13	66.93	73.84	80.23	103.00	78.45	80.15	71.06	76.26
December	76.08	73.00	73.00	75.38	70.34	80.07	75.94	74.14	82.22	66.93	74.80	80.29	103.00	78.66	80.15	71.46	76.58
1974 - January	78.15	73.14	73.00	75.41	70.80	80.64	75.94	74.26	83.17	66.93	74.80	80.36	103.26	80.23	82.09	71.46	77.04
QUEENSLAND																	
1973 - September	87.40	75.35	71.93	74.55	72.88	84.62	73.45	74.92	76.09	76.13	72.56	80.50	101.32	76.78	76.36	69.53	77.05
October	87.40	75.35	72.52	75.23	72.88	87.27	74.14	75.35	76.33	76.13	73.30	80.50	101.32	77.28	79.31	69.53	77.46
November	88.44	76.76	74.04	76.98	74.68	89.08	76.16	77.02	78.12	77.93	75.40	80.91	101.91	79.28	83.08	72.84	79.21
December	88.44	76.76	74.04	77.38	74.68	89.89	76.16	77.17	78.12	77.93	75.40	80.91	101.91	79.28	83.08	73.11	79.28
1974 - January	88.73	78.13	74.04	77.85	78.63	89.89	77.16	78.48	78.55	77.93	76.29	80.98	102.04	80.11	83.62	73.38	80.05
SOUTH AUSTRALIA																	
1973 - September	71.03	70.59	69.52	70.19	70.81	78.90	72.50	71.21	75.86	70.37	71.96	79.11	99.95	73.22	68.91	69.26	73.23
October	71.03	70.58	70.89	70.46	70.81	78.90	73.28	71.43	76.13	70.37	71.96	79.23	101.34	74.05	71.65	69.26	73.60
November	71.03	70.58	70.89	70.90	74.55	78.90	73.60	71.74	76.13	70.37	71.96	79.23	101.74	74.17	71.65	69.65	73.79
December	71.03	70.85	70.95	71.09	74.79	80.47	74.61	72.18	76.36	70.37	73.02	79.23	101.74	74.43	71.83	69.65	74.12
1974 - January	71.03	70.85	70.95	71.53	74.79	81.10	74.61	72.25	76.36	70.37	73.02	79.23	101.87	74.43	73.34	69.65	74.20
WESTERN AUSTRALIA																	
1973 - September	72.34	71.51	72.92	71.80	70.67	83.40	73.46	72.52	77.00	68.83	74.71	80.79	102.13	74.52	72.25	66.59	74.45
October	72.34	72.17	73.80	72.23	70.67	83.84	73.69	72.93	77.11	68.83	75.21	80.83	102.13	74.82	73.66	66.81	74.74
November	72.34	72.17	73.80	73.43	70.67	83.84	73.98	73.15	77.11	68.83	75.21	80.83	102.74	74.82	74.05	67.22	74.86
December	72.52	72.17	73.80	73.86	70.80	85.50	74.38	73.41	77.11	68.83	75.21	80.83	102.74	74.82	75.41	67.38	75.02
1974 - January	72.52	72.17	75.18	74.23	70.80	85.96	74.38	73.52	77.11	68.83	75.21	80.83	103.00	76.67	75.41	68.20	75.43
TASMANIA																	
1973 - September	78.33	73.95	67.11	71.71	69.85	72.02	68.42	71.57	75.42	72.42	74.27	80.53	99.32	75.57	78.75	68.63	74.84
October	78.33	73.95	69.64	71.71	69.85	72.05	68.42	71.72	75.42	72.42	74.27	80.53	99.32	76.26	80.38	68.63	75.01
November	78.33	73.95	69.64	71.84	69.85	72.05	68.42	71.75	75.42	72.42	74.27	80.53	99.72	76.26	80.38	69.07	75.04
December	78.33	74.22	69.64	71.84	70.00	73.15	68.42	72.01	75.80	72.42	75.60	80.53	99.72	76.94	80.38	69.07	75.35
1974 - January	78.33	74.22	69.73	72.19	70.00	74.72	68.42	72.29	75.80	72.42	75.60	80.53	99.85	76.94	80.38	69.07	75.47

For footnotes, see page 9.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES, SEPTEMBER 1973 TO JANUARY 1974 (b) - continued  
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (c)	Manufacturing									Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (e)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1973 - September	297.2	249.3	248.3	255.8	254.1	268.6	259.0	253.3	267.4	251.1	270.9	281.8	360.6	276.8	269.1	252.1	265.5
October	297.1	249.3	254.5	255.8	254.2	268.8	260.9	254.1	271.1	251.1	270.9	282.4	360.6	277.0	278.1	253.9	266.7
November	297.6	250.8	256.0	259.6	255.1	269.9	263.0	255.9	273.1	251.1	275.5	282.5	362.1	278.8	283.7	255.8	268.5
December	298.3	252.6	256.8	262.5	258.0	278.3	265.7	258.4	273.1	251.1	279.0	282.6	362.1	282.6	283.7	257.2	270.5
1974 - January	298.5	252.6	256.8	262.7	258.0	279.4	265.7	258.5	273.1	251.1	279.0	282.6	362.5	282.6	283.7	257.2	270.5
VICTORIA																	
1973 - September	264.3	257.7	249.1	261.1	248.1	277.6	262.6	258.6	290.7	237.0	261.5	283.1	362.5	273.1	272.4	245.2	267.4
October	268.9	258.3	256.2	263.5	248.1	277.6	265.7	260.7	290.8	237.0	261.5	284.1	362.5	277.4	283.8	250.6	269.6
November	268.9	258.3	256.2	266.0	248.1	277.6	265.8	261.1	290.8	237.0	261.5	284.1	364.7	277.7	283.8	251.6	270.0
December	269.4	258.5	258.5	266.9	249.1	283.5	268.9	262.5	291.1	237.0	264.9	284.3	364.7	278.5	283.8	253.0	271.1
1974 - January	276.7	259.0	258.5	267.0	250.7	285.5	268.9	262.9	294.5	237.0	264.9	284.5	365.6	284.1	290.7	253.0	272.8
QUEENSLAND																	
1973 - September	309.5	266.8	254.7	264.0	258.0	299.6	260.1	265.3	269.4	269.6	256.9	285.0	358.8	271.9	270.4	246.2	272.8
October	309.5	266.8	256.8	266.4	258.0	309.0	262.5	266.8	270.3	269.6	259.6	285.0	358.8	273.6	280.8	246.2	274.3
November	313.2	271.8	262.2	272.6	264.4	315.4	269.7	272.7	276.6	275.9	267.0	286.5	360.8	280.7	294.2	257.9	280.5
December	313.2	271.8	262.2	274.0	264.4	318.3	269.7	273.2	276.6	275.9	267.0	286.5	360.8	280.7	294.2	258.9	280.7
1974 - January	314.2	276.6	262.2	275.6	278.4	318.3	273.2	277.9	278.1	275.9	270.1	286.7	361.3	283.6	296.1	259.8	283.4
SOUTH AUSTRALIA																	
1973 - September	251.5	250.0	246.1	248.5	250.7	279.4	256.7	252.2	268.6	249.2	254.8	280.1	353.9	259.2	244.0	245.2	259.3
October	251.5	249.9	251.0	249.5	250.7	279.4	259.5	252.9	269.6	249.2	254.8	280.5	358.8	262.2	253.7	245.2	260.6
November	251.5	249.9	251.0	251.0	264.0	279.4	260.6	254.0	269.6	249.2	254.8	280.5	360.2	262.6	253.7	246.6	261.3
December	251.5	250.9	251.2	251.7	264.8	284.9	264.2	255.6	270.4	249.2	258.5	280.5	360.2	263.5	254.3	246.6	262.5
1974 - January	251.5	250.9	251.2	253.3	264.8	287.2	264.2	255.8	270.4	249.2	258.5	280.5	360.7	263.5	259.7	246.6	262.7
WESTERN AUSTRALIA																	
1973 - September	256.1	253.2	258.2	254.2	250.2	295.3	260.1	256.8	272.6	243.7	264.5	286.1	361.6	263.9	255.8	235.8	263.6
October	256.1	255.5	261.3	255.8	250.2	296.9	260.9	258.2	273.0	243.7	266.3	286.2	361.6	264.9	260.8	236.6	264.7
November	256.1	255.5	261.3	260.0	250.2	296.9	261.9	259.0	273.0	243.7	266.3	286.2	363.8	264.9	262.2	238.0	265.1
December	256.8	255.5	261.3	261.5	250.7	302.8	263.4	259.9	273.0	243.7	266.3	286.2	363.8	264.9	267.0	238.6	265.6
1974 - January	256.8	255.5	266.2	262.8	250.7	304.4	263.4	260.3	273.0	243.7	266.3	286.2	364.7	271.5	267.0	241.5	267.1
TASMANIA																	
1973 - September	277.3	261.8	237.6	253.9	247.3	255.0	242.2	253.4	267.4	256.4	263.0	285.1	351.7	267.6	278.8	243.0	265.0
October	277.3	261.8	246.6	253.9	247.3	255.1	242.2	254.0	267.4	256.4	263.0	285.1	351.7	270.0	284.6	243.0	265.6
November	277.3	261.8	246.6	254.4	247.3	255.1	242.2	254.0	267.4	256.4	263.0	285.1	353.1	270.0	284.6	244.6	265.7
December	277.3	262.8	246.6	254.4	247.8	259.0	242.2	255.0	268.4	256.4	267.7	285.1	353.1	272.4	284.6	244.6	266.8
1974 - January	277.3	262.8	246.9	255.6	247.8	264.6	242.2	256.0	268.4	256.4	267.7	285.1	353.6	272.4	284.6	244.6	267.2

(a) See paragraph 7, page 2. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, rates of wages used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N. S. W.	Vic.	Qld	S. A.	W. A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 -							
January	61.80	60.84	63.28	60.32	68.37	60.62	61.41
February	62.24	61.41	64.06	60.86	69.67	61.05	61.94
March	62.31	61.47	64.22	61.03	70.55	61.18	62.03
April	62.35	61.49	64.22	61.03	70.55	61.21	62.06
May	64.82	63.83	67.35	63.54	73.96	63.78	64.53
June	65.05	63.95	67.78	63.84	74.67	63.96	64.75
July	65.17	64.28	67.78	63.98	74.67	63.99	64.94
August	65.19	64.28	67.83	63.98	74.67	63.99	64.95
September	66.29	65.31	68.57	64.98	75.43	64.71	65.97
October	66.35	65.42	68.69	65.32	75.65	65.00	66.09
November	66.56	65.81	68.94	65.87	75.69	65.41	66.42
December	67.35	66.77	69.22	66.69	75.48	66.09	67.25
1973 -							
January	67.62	67.24	69.54	66.86	75.77	66.61	67.59
February	68.21	67.44	70.05	67.15	75.94	67.26	67.99
March	68.21	67.46	70.05	67.21	76.20	67.33	68.01
April	68.40	67.66	70.37	67.29	76.25	67.46	68.19
May	73.08	72.25	75.61	71.73	81.46	72.30	72.86
June	74.39	73.29	76.52	73.07	83.45	73.31	74.05
July	74.50	73.47	76.52	73.14	83.45	73.36	74.17
August	75.29	74.48	80.09	74.17	85.75	74.26	75.25
September	75.38	74.51	80.09	74.17	85.75	74.27	75.30
October	75.59	74.86	80.37	74.51	86.25	74.51	75.59
November	75.67	74.99	80.51	74.79	86.84	74.55	75.72
December	75.88	75.42	80.59	75.13	86.97	74.75	76.02
1974 -							
January	75.92	75.54	80.63	75.16	87.04	74.94	76.09
STATE AWARDS, ETC. (b)							
1972 -							
January	61.77	63.30	62.83	57.47	61.21	61.52	61.96
February	61.76	63.32	62.89	57.62	61.21	61.76	61.99
March	62.10	63.48	63.79	57.68	61.30	61.80	62.36
April	62.49	63.65	63.84	57.71	61.30	61.80	62.56
May	64.60	65.97	64.51	60.04	61.51	65.58	64.20
June	65.16	66.72	64.86	60.13	62.46	65.81	64.76
July	65.65	67.87	65.14	60.21	62.76	65.87	65.26
August	65.84	68.12	65.43	60.27	62.83	65.88	65.46
September	66.09	68.51	65.68	61.84	62.96	65.88	65.79
October	66.22	68.56	65.76	62.31	63.40	66.26	65.96
November	67.31	68.90	67.02	62.38	63.94	66.49	66.81
December	67.83	69.04	67.92	62.89	64.31	67.17	67.33
1973 -							
January	68.64	70.19	68.28	63.37	64.71	67.17	68.00
February	68.69	70.81	69.92	63.62	65.36	67.18	68.60
March	68.85	70.89	70.30	64.42	65.68	67.40	68.85
April	69.00	71.10	70.36	64.95	65.72	67.40	69.00
May	73.07	76.04	73.07	69.66	66.44	73.29	72.58
June	73.28	76.39	74.86	69.98	70.41	75.16	73.69
July	73.77	77.22	75.04	70.01	70.82	75.30	74.13
August	74.01	77.41	75.64	70.45	71.57	75.44	74.52
September	74.56	77.84	76.27	71.13	72.79	75.74	75.15
October	75.00	79.07	76.71	71.57	73.06	75.80	75.70
November	76.01	79.11	78.88	71.57	73.11	75.82	76.59
December	76.96	79.18	78.94	71.86	73.27	76.31	77.03
1974 -							
January	76.96	80.40	79.90	72.04	73.72	76.31	77.53

(a) Excludes rural industry. See paragraph 7, page 2. For definitions, see paragraph 9, page 3. Figures for July 1972 and subsequent months are subject to revision - see paragraph 13, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)  
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	67.25	67.33	67.29
1973	74.05	73.69	73.87	1973	76.02	77.03	76.50

  

<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1972 -				1973 -			
January	61.41	61.96	61.67	January	67.59	68.00	67.79
February	61.94	61.99	61.96	February	67.99	68.60	68.28
March	62.03	62.36	62.19	March	68.01	68.85	68.42
April	62.06	62.56	62.30	April	68.19	69.00	68.58
May	64.53	64.20	64.37	May	72.86	72.58	72.72
June	64.75	64.76	64.76	June	74.05	73.69	73.87
July	64.94	65.26	65.09	July	74.17	74.13	74.15
August	64.95	65.46	65.19	August	75.25	74.52	74.89
September	65.97	65.79	65.88	September	75.30	75.15	75.22
October	66.09	65.96	66.03	October	75.59	75.70	75.63
November	66.42	66.81	66.60	November	75.72	76.59	76.13
December	67.25	67.33	67.29	December	76.02	77.03	76.50
				1974 -			
				January	76.09	77.53	76.78

(a) Excludes rural industry. See paragraph 7, page 2. For definitions see paragraph 9, page 3. Figures for July 1972 and subsequent months are subject to revision - see paragraph 13, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 JANUARY 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (c)	235.79	195.38	234.23	177.57	190.02	200.23	222.05
Manufacturing —							
Engineering, metals, vehicles, etc.	178.36	182.84	195.32	177.11	180.41	185.54	181.21
Textiles, clothing and footwear	181.32	182.50	185.10	177.38	187.94	174.34	181.95
Food, drink and tobacco	185.76	188.53	194.61	178.82	185.58	180.48	187.73
Sawmilling, furniture, etc.	182.13	177.00	196.56	186.96	177.01	174.99	183.18
Paper, printing, etc.	197.29	201.88	224.72	202.74	219.23	186.79	202.12
Other manufacturing	187.60	190.01	192.90	186.96	185.52	171.18	188.29
All manufacturing groups	182.51	185.70	196.20	180.71	183.89	180.75	184.84
Building and construction	192.82	207.92	196.37	190.91	192.78	189.51	196.75
Railway services	177.26	167.50	194.83	175.94	172.08	181.06	179.08
Road and air transport	197.00	187.01	190.73	182.55	188.02	189.01	191.46
Communication	255.95	258.15	255.09	257.29	257.50	252.19	256.53
Wholesale and retail trade	199.54	200.57	200.26	186.06	191.67	192.36	197.83
Public authority (n.e.i.) and community and business services	204.24	210.84	211.57	186.94	190.52	204.08	204.35
Amusement, hotels, personal service, etc.	181.58	178.64	183.44	174.13	170.49	172.67	179.14
All industry groups (d)	191.89	192.60	200.59	185.21	188.91	188.28	192.35
INDEX NUMBERS (Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	333.3	276.2	331.1	251.0	268.6	283.0	313.8
Manufacturing —							
Engineering, metals, vehicles, etc.	252.1	258.4	276.1	250.3	255.0	262.2	256.1
Textiles, clothing and footwear	256.3	257.9	261.6	250.7	265.6	246.4	257.2
Food, drink and tobacco	262.6	266.5	275.1	252.7	262.3	255.1	265.3
Sawmilling, furniture, etc.	257.4	250.2	277.8	264.3	250.2	247.3	258.9
Paper, printing, etc.	278.9	285.3	317.6	286.6	309.9	264.0	285.7
Other manufacturing	265.2	268.6	272.6	264.2	262.2	242.0	266.1
All manufacturing groups	258.0	262.5	272.3	255.4	259.9	255.5	261.3
Building and construction	272.5	293.9	277.6	269.8	272.5	267.8	278.1
Railway services	250.5	236.8	275.4	248.7	243.2	255.9	253.1
Road and air transport	278.4	264.3	269.6	258.0	265.7	267.1	270.6
Communication	361.8	364.9	360.5	363.7	364.0	356.4	362.6
Wholesale and retail trade	282.0	283.5	283.1	263.0	270.9	271.9	279.6
Public authority (n.e.i.) and community and business services	288.7	298.0	299.0	264.2	269.3	288.5	288.8
Amusement, hotels, personal service, etc.	256.6	252.5	259.3	246.1	241.0	244.1	253.2
All industry groups (d)	271.2	272.2	283.5	261.8	267.0	266.1	271.8

(a) See paragraph 7, page 2. (b) Figures subject to revision — see paragraph 13, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972 —							
January	155.15	153.94	157.62	148.29	155.44	152.22	154.46
February	155.75	154.95	158.16	149.39	155.83	153.16	155.21
March	156.24	155.20	160.09	149.71	156.28	153.41	155.80
April	156.76	155.37	160.18	149.74	156.28	153.45	156.07
May	162.27	160.93	162.63	155.47	157.23	160.33	160.93
June	163.24	161.75	163.56	156.08	159.62	160.86	161.90
July	163.99	163.22	164.12	156.39	160.30	160.97	162.77
August	164.24	163.42	164.73	156.44	160.45	160.98	163.02
September	166.05	165.54	165.65	159.47	160.98	162.14	164.79
October	166.28	165.77	165.87	160.45	162.05	163.01	165.17
November	167.89	166.73	168.59	161.50	163.31	163.91	166.65
December	169.59	168.53	170.59	163.37	164.39	165.71	168.39
1973 —							
January	170.93	170.26	171.48	164.07	165.39	166.55	169.69
February	171.78	171.11	175.09	164.77	166.90	167.61	170.95
March	171.98	171.21	175.84	165.52	167.71	167.95	171.29
April	172.42	171.71	176.14	166.06	167.81	168.15	171.71
May	183.33	183.37	183.96	177.22	170.71	181.02	181.94
June	185.37	185.48	188.08	179.85	180.28	184.51	184.89
July	186.10	186.46	188.45	179.99	181.19	184.68	185.59
August	187.46	188.37	191.58	182.18	183.64	186.29	187.51
September	188.26	188.78	192.87	182.71	186.38	186.60	188.36
October	189.07	190.36	193.92	183.65	187.14	187.05	189.41
November	190.40	190.61	198.43	184.16	187.45	187.14	190.68
December	191.83	191.41	198.60	185.02	187.86	187.96	191.63
1974 —							
January	191.89	192.60	200.59	185.21	188.91	188.28	192.35
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972 —							
January	219.3	217.6	222.8	209.6	219.7	215.2	218.3
February	220.1	219.0	223.6	211.1	220.3	216.5	219.4
March	220.8	219.4	226.3	211.6	220.9	216.8	220.2
April	221.6	219.6	226.4	211.6	220.9	216.9	220.6
May	229.4	227.5	229.9	219.7	222.2	226.6	227.5
June	230.7	228.6	231.2	220.6	225.6	227.4	228.8
July	231.8	230.7	232.0	221.0	226.6	227.5	230.1
August	232.1	231.0	232.8	221.1	226.8	227.5	230.4
September	234.7	234.0	234.1	225.4	227.5	229.2	232.9
October	235.0	234.3	234.5	226.8	229.0	230.4	233.5
November	237.3	235.7	238.3	228.3	230.8	231.7	235.5
December	239.7	238.2	241.1	230.9	232.4	234.2	238.0
1973 —							
January	241.6	240.7	242.4	231.9	233.8	235.4	239.8
February	242.8	241.8	247.5	232.9	235.9	236.9	241.6
March	243.1	242.0	248.5	234.0	237.0	237.4	242.1
April	243.7	242.7	249.0	234.7	237.2	237.7	242.7
May	259.1	259.2	260.0	250.5	241.3	255.9	257.1
June	262.0	262.1	265.8	254.2	254.8	260.8	261.3
July	263.0	263.5	266.4	254.4	256.1	261.0	262.3
August	265.0	266.2	270.8	257.5	259.6	263.3	265.0
September	266.1	266.8	272.6	258.3	263.4	263.7	266.2
October	267.2	269.0	274.1	259.6	264.5	264.4	267.7
November	269.1	269.4	280.5	260.3	264.9	264.5	269.5
December	271.1	270.5	280.7	261.5	265.5	265.6	270.8
1974 —							
January	271.2	272.2	283.5	261.8	267.0	266.1	271.8

(a) See paragraph 7, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1972 and subsequent months are subject to revision — see paragraph 13, page 3.



TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 JANUARY 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	68.39	63.45	65.07	58.80	61.67	60.97	65.34
Textiles, clothing and footwear	59.76	58.30	58.38	59.44	60.57	56.83	58.94
Food, drink and tobacco	63.09	58.95	63.49	54.83	55.70	55.93	60.33
Other manufacturing	63.07	59.69	63.75	57.75	60.34	57.61	61.48
All manufacturing groups	62.74	59.38	61.40	58.04	59.53	57.05	60.81
Transport and communication	71.55	72.42	77.17	73.51	75.71	81.52	73.28
Wholesale and retail trade	73.56	64.84	68.23	60.26	67.02	61.36	68.43
Public authority (n.e.i.) and community and business services	65.42	76.37	67.69	60.21	65.12	67.01	68.69
Amusement, hotels, personal service, etc.	65.96	61.35	57.09	59.11	63.42	58.63	62.85
All industry groups (c)	66.56	62.87	65.21	60.07	64.81	60.71	64.51

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Manufacturing -							
Engineering, metals, vehicles, etc.	343.5	318.7	326.8	295.4	309.8	306.3	328.2
Textiles, clothing and footwear	300.2	292.8	293.2	298.6	304.2	285.5	296.0
Food, drink and tobacco	316.9	296.1	318.9	275.4	279.8	280.9	303.0
Other manufacturing	316.8	299.8	320.2	290.1	303.1	289.4	308.8
All manufacturing groups	315.1	298.2	308.4	291.5	299.0	286.5	305.4
Transport and communication	359.4	363.8	387.6	369.2	380.3	409.5	368.1
Wholesale and retail trade	369.5	325.7	342.7	302.7	336.6	308.2	343.7
Public authority (n.e.i.) and community and business services	328.6	383.6	340.0	302.5	327.1	336.6	345.0
Amusement, hotels, personal service, etc.	331.3	308.1	286.7	296.9	318.5	294.5	315.7
All industry groups (c)	334.4	315.8	327.6	301.8	325.6	305.0	324.0

(a) See paragraph 7, page 2. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 JANUARY 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	171.12	159.16	162.67	147.01	154.19	152.42	163.59
Textiles, clothing and footwear	149.58	145.74	145.94	148.60	151.42	142.07	147.41
Food, drink and tobacco	157.72	147.37	158.72	137.07	139.25	139.82	150.81
Other manufacturing	158.48	149.43	159.38	144.90	150.84	144.02	154.19
All manufacturing groups	157.14	148.55	153.49	145.22	148.84	142.61	152.19
Transport and communication	188.10	190.88	204.13	194.28	199.94	224.70	193.29
Wholesale and retail trade	185.98	162.10	170.56	150.64	167.54	153.39	171.84
Public authority (n.e.i.) and community and business services	169.94	194.57	172.51	153.66	165.12	177.86	176.47
Amusement, hotels, personal service, etc.	167.40	153.60	143.05	148.33	158.86	147.03	158.40
All industry groups (c)	168.41	157.94	164.26	151.06	162.92	153.22	162.61

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)

Manufacturing -							
Engineering, metals, vehicles, etc.	341.1	317.2	324.2	293.0	307.3	303.8	326.1
Textiles, clothing and footwear	298.1	290.5	290.9	296.2	301.8	283.2	293.8
Food, drink and tobacco	314.4	293.7	316.4	273.2	277.5	278.7	300.6
Other manufacturing	315.9	297.8	317.7	288.8	300.7	287.1	307.3
All manufacturing groups	313.2	296.1	305.9	289.5	296.7	284.3	303.4
Transport and communication	374.9	380.5	406.9	387.2	398.5	447.9	385.3
Wholesale and retail trade	370.7	323.1	340.0	300.3	334.0	305.7	342.5
Public authority (n.e.i.) and community and business services	338.7	387.8	343.8	306.3	329.1	354.5	351.7
Amusement, hotels, personal service, etc.	333.7	306.2	285.1	295.7	316.6	293.1	315.7
All industry groups (c)	335.7	314.8	327.4	301.1	324.7	305.4	324.1

(a) See paragraph 7, page 2. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1972 —							
January	49.57	46.29	46.65	44.73	45.80	44.78	47.52
February	49.75	46.70	46.68	44.85	46.79	45.43	47.81
March	49.78	46.76	47.15	44.92	47.33	45.56	47.93
April	49.93	46.76	47.17	44.92	47.35	45.56	48.00
May	51.99	48.87	48.62	46.96	47.96	47.56	49.93
June	52.10	49.80	48.68	46.96	49.21	47.56	50.35
July	52.26	50.19	49.35	47.23	49.39	47.76	50.65
August	52.36	50.21	49.37	47.30	49.67	47.79	50.73
September	52.60	50.59	49.97	49.78	49.69	47.83	51.20
October	52.65	50.71	50.23	50.13	50.62	47.88	51.36
November	52.74	50.92	52.07	50.32	50.81	48.81	51.71
December	53.00	51.10	52.26	50.50	51.80	49.07	51.96
1973 —							
January	53.75	51.88	52.37	50.70	51.88	49.36	52.57
February	53.90	51.91	53.18	50.84	52.13	49.47	52.76
March	54.11	51.93	53.29	51.55	52.44	49.47	52.93
April	54.87	52.65	53.86	52.19	53.01	49.85	53.63
May	59.33	58.31	56.80	56.98	54.78	57.74	58.28
June	59.61	58.56	57.16	57.83	57.73	57.89	58.74
July	60.53	58.88	57.20	57.90	57.88	58.27	59.25
August	60.73	59.20	58.06	58.17	58.54	58.55	59.60
September	61.94	59.25	58.78	58.17	60.56	58.55	60.30
October	63.15	60.86	59.40	58.68	61.80	59.16	61.52
November	65.25	61.17	62.25	58.95	62.21	59.41	62.84
December	66.52	62.50	63.68	59.96	63.40	60.55	64.12
1974 —							
January	66.56	62.87	65.21	60.07	64.81	60.71	64.51
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 —							
January	249.0	232.5	234.3	224.7	230.0	224.9	238.7
February	249.9	234.6	234.5	225.3	235.0	228.2	240.2
March	250.0	234.9	236.9	225.6	237.7	228.9	240.8
April	250.8	234.9	237.0	225.6	237.8	228.9	241.1
May	261.2	245.5	244.2	235.9	240.9	238.9	250.8
June	261.7	250.1	244.5	235.9	247.2	238.9	252.9
July	262.5	252.1	247.9	237.2	248.1	239.9	254.4
August	263.0	252.2	248.0	237.6	249.5	240.0	254.8
September	264.2	254.1	251.0	250.0	249.6	240.3	257.2
October	264.5	254.7	252.3	251.8	254.2	240.5	258.0
November	264.9	255.8	261.5	252.7	255.2	245.2	259.7
December	266.2	256.7	262.5	253.6	260.2	246.5	261.0
1973 —							
January	270.0	260.6	263.1	254.7	260.6	248.0	264.1
February	270.7	260.8	267.1	255.4	261.9	248.5	265.0
March	271.8	260.8	267.7	258.9	263.4	248.5	265.9
April	275.6	264.5	270.6	262.1	266.3	250.4	269.4
May	298.0	292.9	285.3	286.2	275.2	290.1	292.8
June	299.4	294.2	287.1	290.5	290.0	290.8	295.1
July	304.0	295.8	287.3	290.8	290.7	292.7	297.6
August	305.1	297.4	291.7	292.2	294.1	294.1	299.4
September	311.1	297.6	295.3	292.2	304.2	294.1	302.9
October	317.2	305.7	298.4	294.7	310.4	297.2	309.0
November	327.7	307.2	312.7	296.1	312.5	298.4	315.6
December	334.1	314.0	319.9	301.2	318.4	304.2	322.1
1974 —							
January	334.4	315.8	327.6	301.8	325.6	305.0	324.0

(a) See paragraph 7, page 2. Excludes rural industry; mining and quarrying, and building and construction. Figures for July 1972 and subsequent months are subject to revision — see paragraph 13, page 3.

TABLE 12. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972 -							
January	125.41	116.28	117.51	112.49	115.12	113.01	119.80
February	125.87	117.32	117.57	112.79	117.62	114.64	120.53
March	125.94	117.45	118.78	112.95	118.97	114.98	120.82
April	126.34	117.45	118.83	112.95	119.02	114.98	120.99
May	131.54	122.76	122.48	118.09	120.54	120.04	125.86
June	131.81	125.09	122.63	118.09	123.70	120.04	126.93
July	132.21	126.08	124.30	118.76	124.14	120.53	127.69
August	132.48	126.12	124.35	118.94	124.85	120.60	127.87
September	133.08	127.09	125.86	125.17	124.91	120.71	129.06
October	133.20	127.38	126.51	126.07	127.23	120.83	129.46
November	133.44	127.91	131.15	126.53	127.72	123.19	130.34
December	134.10	128.36	131.62	126.98	130.20	123.83	130.99
1973 -							
January	136.00	130.32	131.91	127.49	130.40	124.57	132.52
February	136.37	130.41	133.95	127.85	131.03	124.86	132.98
March	136.91	130.44	134.24	129.63	131.80	124.86	133.42
April	138.82	132.26	135.67	131.23	133.25	125.82	135.18
May	150.11	146.47	143.08	143.28	137.71	145.73	146.92
June	150.80	147.11	143.99	145.44	145.12	146.11	148.07
July	153.13	147.91	144.08	145.59	145.49	147.05	149.36
August	153.65	148.73	146.25	146.27	147.15	147.75	150.23
September	156.71	148.84	148.06	146.27	152.22	147.75	151.99
October	159.77	152.89	149.62	147.55	155.33	149.30	155.07
November	165.08	153.66	156.80	148.24	156.36	149.92	158.40
December	168.30	157.01	160.41	150.79	159.35	152.82	161.64
1974 -							
January	168.41	157.94	164.26	151.06	162.92	153.22	162.61
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972 -							
January	250.0	231.8	234.2	224.2	229.5	225.3	238.8
February	250.9	233.8	234.3	224.8	234.4	228.5	240.2
March	251.0	234.1	236.7	225.1	237.1	229.2	240.8
April	251.8	234.1	236.8	225.1	237.2	229.2	241.2
May	262.2	244.7	244.1	235.4	240.3	239.3	250.9
June	262.7	249.3	244.4	235.4	246.6	239.3	253.0
July	263.5	251.3	247.8	236.7	247.4	240.2	254.5
August	264.1	251.4	247.8	237.1	248.9	240.4	254.9
September	265.3	253.3	250.9	249.5	249.0	240.6	257.2
October	265.5	253.9	252.2	251.3	253.6	240.8	258.1
November	266.0	255.0	261.4	252.2	254.6	245.5	259.8
December	267.3	255.9	262.4	253.1	259.5	246.8	261.1
1973 -							
January	271.1	259.7	262.9	254.1	259.9	248.3	264.1
February	271.8	259.9	267.0	254.8	261.2	248.9	265.1
March	272.9	260.0	267.6	258.4	262.7	248.9	265.9
April	276.7	263.6	270.4	261.6	265.6	250.8	269.5
May	299.2	291.9	285.2	285.6	274.5	290.5	292.8
June	300.6	293.2	287.0	289.9	289.3	291.2	295.1
July	305.2	294.8	287.2	290.2	290.0	293.1	297.7
August	306.3	296.4	291.5	291.6	293.3	294.5	299.4
September	312.3	296.7	295.1	291.6	303.4	294.5	303.0
October	318.5	304.7	298.2	294.1	309.6	297.6	309.1
November	329.0	306.3	312.5	295.5	311.7	298.8	315.7
December	335.5	313.0	319.7	300.6	317.6	304.6	322.2
1974 -							
January	335.7	314.8	327.4	301.1	324.7	305.4	324.1

(a) See paragraph 7, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1972 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 —							
January	46.18	45.14	49.51	46.69	47.87	44.52	46.02
February	46.58	45.84	49.58	46.97	47.99	45.55	46.52
March	46.64	45.88	49.73	47.13	48.49	45.60	46.60
April	46.73	45.88	49.73	47.13	48.49	45.60	46.63
May	48.82	48.07	51.99	49.22	50.61	47.61	48.77
June	48.82	48.07	51.99	49.22	50.72	47.61	48.78
July	49.10	48.29	52.67	49.52	51.33	47.94	49.07
August	49.14	48.31	52.74	49.56	51.50	48.00	49.11
September	49.50	48.63	52.87	50.11	51.50	48.08	49.43
October	49.61	48.74	53.09	50.45	51.62	48.18	49.56
November	49.82	49.08	53.60	50.90	52.32	48.52	49.88
December	50.38	49.38	53.77	51.31	52.75	48.76	50.29
1973 —							
January	50.78	49.54	54.11	51.34	52.75	49.35	50.56
February	51.01	49.59	54.31	51.55	52.88	49.57	50.71
March	51.01	49.59	54.31	51.55	52.98	49.57	50.71
April	52.60	50.77	56.07	52.24	54.13	50.33	52.06
May	56.97	55.74	60.16	57.39	58.65	56.61	56.75
June	57.48	56.19	60.76	58.26	59.41	56.85	57.27
July	57.75	56.26	60.82	58.41	59.41	56.85	57.42
August	58.09	56.68	62.17	59.08	60.13	57.41	57.90
September	58.20	56.71	62.17	59.08	60.40	57.41	57.96
October	59.60	58.44	63.81	60.13	61.71	58.63	59.48
November	59.90	58.98	64.53	60.81	62.47	59.12	59.95
December	62.09	61.37	66.93	62.63	64.80	61.33	62.21
1974 —							
January	62.19	61.43	66.93	62.71	64.80	61.65	62.29
STATE AWARDS, ETC. (b)							
1972 —							
January	52.41	47.75	45.50	43.39	45.11	45.04	48.80
February	52.41	47.80	45.50	43.40	46.40	45.30	48.91
March	52.41	47.88	46.11	43.40	46.95	45.52	49.06
April	52.63	47.88	46.14	43.40	46.97	45.52	49.16
May	54.65	49.89	47.26	45.41	47.08	47.52	50.91
June	54.85	51.99	47.35	45.41	48.72	47.52	51.69
July	54.91	52.61	48.00	45.65	48.75	47.58	52.00
August	55.07	52.62	48.00	45.75	49.07	47.58	52.10
September	55.20	53.09	48.79	49.55	49.10	47.58	52.70
October	55.20	53.22	49.07	49.91	50.28	47.58	52.88
November	55.20	53.26	51.45	49.91	50.32	49.11	53.26
December	55.20	53.29	51.64	49.94	51.48	49.37	53.39
1973 —							
January	56.25	54.85	51.67	50.26	51.59	49.37	54.28
February	56.32	54.86	52.72	50.36	51.88	49.37	54.49
March	56.72	54.89	52.88	51.55	52.26	49.37	54.81
April	56.77	55.04	52.97	52.15	52.64	49.37	54.96
May	61.32	61.57	55.44	56.70	53.50	58.88	59.59
June	61.39	61.59	55.71	57.54	57.18	58.94	59.99
July	62.85	62.21	55.73	57.55	57.38	59.69	60.81
August	62.94	62.42	56.40	57.55	58.01	59.69	61.04
September	65.07	62.48	57.41	57.55	60.61	59.69	62.28
October	66.13	63.95	57.62	57.68	61.82	59.69	63.25
November	69.73	63.95	61.33	57.68	62.12	59.69	65.29
December	70.24	63.95	62.37	58.13	62.93	59.78	65.75
1974 —							
January	70.24	64.71	64.52	58.27	64.82	59.78	66.40

(a) See paragraph 7, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 9, page 3. Figures for July 1972 and subsequent months are subject to revision — see paragraph 13, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males (see below and page 19), and general increases in award "total wages" (page 19), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 56, 1971* (pages 379-91) contains long-term tables showing Federal and State basic wage rates.

**Federal Basic Wages.** In June 1967 the Australian Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see below).

**State Basic Wages.** Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 19).

TABLE 14. - STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1971 1 January (b)	39.10	30.00	1971 4 January (b)	38.85	29.75
1972 19 May	41.10	32.00	20 December	39.80	30.50
1973 29 May (b)	44.40	35.10	1972 20 March	40.60	31.10
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			29 May	41.00	31.85
1971 4 January (b)	37.85	29.00	1973 19 February	42.30	32.85
1972 19 May	39.85	31.00	29 May (b)	44.20	34.90
1973 29 May (b) (c)	43.15	34.10	27 August	44.80	35.35
TASMANIAN BASIC WAGE, HOBART RATES			26 November	46.60	36.70
1971 1 January (b) (c)	39.00	29.90	1974 11 March	48.20	37.90
1972 19 May (c)	41.00	31.90	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES		
1973 29 May (c) (e)	43.50	34.40	1970 26 October (d)	38.45	29.40
			1971 26 October	39.45	30.90
			1972 26 June	40.45	32.40
			1973 8 June	44.00	36.00
			17 September	44.00	39.00

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206). (b) In addition to the basic wage increases, margins in awards were increased by 6 per cent in January 1971 and by 2 per cent in May 1973. (c) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (d) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970. (e) In addition to basic wage increase, margins in determinations were increased by 2 per cent of the sum of the basic wage and margin in May 1973.

**Federal Minimum Wages.** In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Australian Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Federal awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

TABLE 15. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)  
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Darwin (b)</i>
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15	..	..
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15	..	..
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50	..	..
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

NOTE. See explanatory notes above, details of minimum wage for adult males above and on page 19, and details of general increases in award "total wages" on page 19.

**State Minimum Wages.** State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Federal award provision of minimum wage (see page 18). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

TABLE 16. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

<i>Date operative</i>	<i>Amount</i>	<i>Date operative</i>	<i>Amount</i>
<b>VICTORIA</b>		<b>WESTERN AUSTRALIA</b>	
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1 July (a)	37.55
1972 19 May (a)	51.00	1968 25 October (a)	38.90
1973 29 May (a)	60.00	1969 19 December	42.40
<b>QUEENSLAND (b)</b>		1970 26 October	49.00
1970 8 May	42.80	1971 26 October	51.50
1971 4 January	46.80	1972 26 June	53.50
1972 29 May	51.50	1973 8 June	57.00
1973 19 February	52.80	17 September	61.50
29 May	60.50		
27 August	61.10		
26 November	62.90		
1974 11 March	64.50		
<b>SOUTH AUSTRALIA</b>		<b>TASMANIA</b>	
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90	1971 1 January (a)	47.00
1971 4 January	45.90	1972 19 May (a)	51.70
1972 19 May	50.60	1973 29 May (a)	60.70
1973 29 May (a)	59.60		

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206).

**Total Wages.** All weekly rates of total wages for adult males and adult females in awards of the Australian Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below since basic wages and margins were eliminated from these awards, etc. (see page 18). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 14 on page 18).

TABLE 17. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
<b>FEDERAL AWARDS</b>		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
<b>VICTORIAN WAGES BOARD DETERMINATIONS</b>		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus 2.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 18, details of basic wages on page 18, and details of minimum wage for adult males on page 18 and above.



### III. AVERAGE WEEKLY EARNINGS

Estimates of average weekly earnings are made each quarter in respect of civilian wage and salary earners in all industries combined. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included in the calculation.

2. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and some other bodies. These returns account for approximately 90 per cent of total employment in these industries, as published monthly in the bulletin *Employment and Unemployment*. Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

3. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

4. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, are used for individual States. Ratios used for the current quarter are as follows: New South Wales (including the Australian Capital Territory) 60 per cent, Victoria 60, Queensland 56, South Australia (including the Northern Territory) 55, Western Australia 53 and Tasmania 57. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia is not used, but the weighted average of the State ratios is approximately 58.5 per cent. Changes in these ratios are necessary from time to time to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; a one per cent rise in the ratio reduces average weekly earnings of \$120 by about 50 cents.

5. Because of the adoption of a new definition of the labour force at the June 1966 population census there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 18.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters. Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for Australia shown in the table. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1973* (Reference No. 1.10).

NOTE. At the 1971 population census all trainee teachers were for the first time classified as not in the labour force. Previously those enrolled at government teachers colleges (and in some cases at other institutions also) had been included. Trainees affected by the reclassification have now been excluded, together with their allowances, from the calculation of average weekly earnings from September quarter 1971. The effect of their exclusion has been to increase average earnings figures in all States by approximately 30 cents.

TABLE 18. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(\$)

Period	N.S.W.(b)	Vic.	Qld	S.A.(c)	W.A.	Tas.	Australia	
							Original	Seasonally adjusted
1966-67	63.50	63.90	57.10	57.60	59.20	58.40	61.70	..
1967-68	67.00	67.60	60.20	61.10	63.90	61.90	65.30	..
1968-69	72.70	72.10	64.30	65.20	68.80	65.60	70.20	..
1969-70	78.80	78.10	69.20	70.90	75.50	70.70	76.10	..
1970-71	87.70	86.10	77.70	78.20	84.80	78.40	84.50	..
1971-72 (d)	96.50	93.60	86.90	86.70	93.60	86.90	93.00	..
1972-73	105.20	102.50	96.90	94.30	99.00	94.50	101.50	..
1966 -								
Sept. qtr	62.40	63.20	56.30	57.30	59.10	56.60	60.90	60.70
Dec. qtr	64.60	65.50	59.00	58.40	60.40	60.30	63.10	61.10
1967 -								
Mar. qtr	61.30	60.70	54.50	56.00	57.50	56.70	59.30	62.00
June qtr	65.40	66.00	58.60	58.60	59.90	60.00	63.50	63.20
Sept. qtr	65.70	66.80	59.10	60.30	62.20	60.20	64.20	64.30
Dec. qtr	68.10	69.80	62.30	62.00	64.80	64.30	66.90	64.90
1968 -								
Mar. qtr	65.20	64.40	57.40	59.60	62.40	60.10	63.10	65.40
June qtr	69.00	69.30	61.80	62.20	66.40	63.10	67.10	66.80
Sept. qtr	69.70	69.60	61.80	63.70	66.90	62.80	67.60	67.80
Dec. qtr	75.30	74.00	66.10	66.60	69.90	68.40	72.30	69.80
1969 -								
Mar. qtr	70.50	70.30	61.90	63.80	67.30	63.50	68.30	71.60
June qtr	75.20	74.60	67.30	66.60	71.20	67.50	72.60	72.20
Sept. qtr	76.20	76.00	67.60	69.30	73.30	68.80	73.90	73.70
Dec. qtr	81.60	80.80	71.50	72.90	78.00	73.90	78.70	75.10
1970 -								
Mar. qtr	74.90	74.30	65.90	68.10	72.70	66.10	72.50	76.90
June qtr	82.30	81.10	71.90	73.50	78.00	74.10	79.10	78.80
Sept. qtr	83.50	82.10	73.90	76.10	80.50	74.20	80.70	80.10
Dec. qtr	89.70	87.50	79.10	78.70	85.70	80.30	86.10	82.00
1971 -								
Mar. qtr	84.70	83.40	75.70	76.20	82.70	74.40	81.80	86.90
June qtr	92.90	91.20	82.40	82.00	89.80	84.50	89.50	88.30
Sept. qtr (d)	92.70	91.30	83.10	85.00	92.90	82.10	90.00	90.20
Dec. qtr	100.10	96.60	89.30	88.80	96.30	90.00	96.00	91.70
1972 -								
Mar. qtr	92.70	88.90	84.00	83.40	91.00	83.70	89.20	93.30
June qtr	100.60	97.40	91.40	89.70	94.40	91.30	96.70	95.20
Sept. qtr	99.40	99.00	92.60	89.80	95.30	90.30	96.80	98.10
Dec. qtr	108.10	105.50	98.70	96.20	99.30	98.80	104.10	100.00
1973 -								
Mar. qtr	100.90	97.50	92.90	91.10	96.40	87.60	97.20	102.20
June qtr	112.20	107.90	103.50	100.00	104.90	100.90	107.80	106.20
Sept. qtr	112.60	112.50	104.40	105.20	108.70	101.70	110.20	111.80
Dec. qtr	124.00	120.90	114.10	113.80	115.00	(e)116.10	119.90	(f)115.20

(a) See explanation in paragraphs 1 to 4 on page 20. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. (d) See NOTE above. (e) Affected by increased holiday prepayments to teachers and a retrospective State Public Service award, as well as normal seasonal influences. (f) Revised seasonally-adjusted series will be published when the annual re-analysis of the series has been completed, and small changes in seasonality may become evident reflecting in part extensions of annual leave and leave loadings in 1973.

TABLE 19. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA  
(\$)

Period	Original	Seasonally adjusted	Period	Original	Seasonally adjusted	Period	Original	Seasonally adjusted
1961-62	47.60	..	1962 -			1964 -		
1962-63	48.90	..	Sept. qtr	47.90	48.40	Sept. qtr	54.10	53.80
1963-64	51.50	..	Dec. qtr	50.50	48.50	Dec. qtr	57.50	55.20
1964-65	55.30	..	1963 -			1965 -		
1965-66	57.90	..	Mar. qtr	46.90	49.30	Mar. qtr	53.00	55.80
1961 -			June qtr	50.30	49.70	June qtr	56.60	56.40
Sept. qtr	46.70	47.10	Sept. qtr	49.80	50.40	Sept. qtr	57.60	57.10
Dec. qtr	49.20	47.30	Dec. qtr	54.10	51.70	Dec. qtr	59.60	57.40
1962 -			1964 -			1966 -		
Mar. qtr	45.70	48.00	Mar. qtr	49.10	51.30	Mar. qtr	55.50	58.20
June qtr	48.80	48.30	June qtr	52.80	52.10	June qtr	58.70	58.40

(a) See explanation in paragraphs 1 to 3 on page 20.

#### IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

**General** – Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

**Survey of Wage Rates and Earnings, September 1960** – For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

**Survey of Weekly Earnings, October 1961** – Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

**Survey of Weekly Earnings, October 1965** – This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

**Survey of Weekly Earnings and Hours, October 1962 to 1972 (excluding 1965)** – The surveys of October 1962, 1963 and 1964 obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, the surveys since 1966 have also obtained details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial, etc. staff). The results of surveys shown in this bulletin are based on stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1972 survey together with some comparisons with the results of earlier October surveys are shown in Tables 20 to 24. For more detailed results and comparisons, particulars of scope, definition of terms used, and some interpretation of the meaning of the figures, see statistical bulletin, *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1).

**Survey of Weekly Earnings (Size Distribution), May 1971** – The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

TABLE 20. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)  
(\$)

Manufacturing										
Last pay-period in -	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manufacturing groups
Adult males										
October 1968	73.10	72.00	67.60	71.10	63.10	63.50	74.50	69.70	65.40	68.60
October 1969	79.20	75.10	71.90	74.90	68.30	68.50	79.60	73.90	71.70	73.30
October 1970	84.90	79.50	78.10	80.10	73.40	73.80	86.00	79.90	77.00	78.70
October 1971	92.50	91.30	89.30	91.00	82.10	83.70	94.20	92.10	86.40	88.90
October 1972	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40
Junior males										
October 1968	40.20	34.90	34.00	35.50	31.10	32.80	34.50	37.10	32.20	34.20
October 1969	38.90	36.00	35.30	36.30	33.50	34.60	37.80	38.40	35.30	36.00
October 1970	45.90	38.40	36.40	39.10	36.30	37.30	41.30	40.60	35.80	38.50
October 1971	47.80	43.00	41.80	43.50	41.70	42.40	47.00	47.20	39.40	43.00
October 1972	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50
Adult females										
October 1968	42.40	38.10	38.10	38.30	36.80	37.40	39.50	40.00	36.50	37.60
October 1969	45.60	42.00	42.40	42.30	40.50	40.40	41.90	42.70	40.70	41.20
October 1970	50.40	48.30	48.60	48.40	42.60	43.90	46.40	47.20	44.90	45.20
October 1971	59.20	57.40	58.10	57.60	49.40	51.20	52.90	55.60	52.10	53.00
October 1972	65.60	64.10	65.90	64.40	53.90	57.90	59.10	61.90	58.70	58.80
Junior females										
October 1968	30.80	26.40	26.70	26.90	21.80	24.80	25.60	29.00	24.40	24.40
October 1969	32.80	29.40	30.20	29.90	23.80	27.20	28.20	31.00	28.50	27.00
October 1970	35.60	32.20	32.10	32.50	26.20	29.10	29.80	31.70	29.30	29.20
October 1971	40.20	38.30	38.60	38.60	30.80	34.10	33.70	38.80	33.40	34.10
October 1972	44.40	42.20	44.40	42.80	33.20	38.40	36.20	43.50	39.90	37.60
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manufacturing groups	All industry groups (h)	
Adult males										
October 1968	85.60	77.50	74.00	70.50	63.70	59.80	65.20	69.40	69.00	
October 1969	95.50	80.20	81.60	79.80	68.90	62.90	71.00	74.90	74.00	
October 1970	104.00	90.40	90.00	83.60	74.20	66.80	77.00	81.60	80.00	
October 1971	118.10	102.90	96.10	89.40	81.60	76.20	85.30	90.50	89.60	
October 1972	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00	
Junior males										
October 1968	47.90	36.30	36.10	35.20	31.40	31.30	32.90	33.30	33.80	
October 1969	52.30	36.50	39.30	39.70	34.40	32.20	36.50	35.70	35.80	
October 1970	53.00	41.60	43.30	43.10	37.00	34.70	40.30	38.90	38.70	
October 1971	61.60	48.30	49.20	47.10	39.90	37.70	45.30	43.20	43.10	
October 1972	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00	
Adult females										
October 1968	50.00	43.40	44.30	44.00	41.10	39.70	40.80	41.20	39.30	
October 1969	54.70	46.90	48.80	49.90	45.90	43.10	45.10	45.50	43.20	
October 1970	58.90	52.50	55.10	54.30	49.90	45.80	50.30	49.70	47.30	
October 1971	65.90	59.30	61.60	60.10	55.80	51.90	57.40	56.10	54.40	
October 1972	70.30	64.30	67.80	67.20	61.50	59.20	63.70	62.70	60.70	
Junior females										
October 1968	33.40	28.20	28.30	28.30	26.70	24.60	25.90	26.20	25.60	
October 1969	36.40	32.40	33.30	33.50	30.00	26.10	29.40	29.40	28.60	
October 1970	37.80	32.70	33.70	37.20	31.60	28.50	32.90	32.20	31.30	
October 1971	43.60	37.10	37.90	39.80	36.10	32.10	37.20	35.90	35.40	
October 1972	46.10	37.90	42.10	44.10	40.50	36.10	40.10	39.80	39.20	

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 22. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 21. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1968 TO 1972 (c)

Manufacturing										
Founding, engineering, vehicles, etc.										
Last pay-period in -	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manufacturing groups
Adult males										
October 1968	44.8	44.8	41.9	44.1	43.2	43.6	42.1	43.5	43.8	43.7
October 1969	45.5	44.7	43.2	44.5	43.8	43.7	42.7	43.0	44.3	44.1
October 1970	45.0	44.8	43.0	44.4	43.6	43.6	42.7	42.9	44.2	44.0
October 1971	43.8	44.1	42.6	43.7	43.7	43.6	42.3	42.5	43.8	43.5
October 1972	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2
Junior males										
October 1968	41.4	41.5	41.0	41.4	40.8	41.7	40.8	41.0	40.9	41.2
October 1969	41.7	41.3	41.0	41.3	41.1	40.8	41.3	40.7	41.6	41.3
October 1970	42.2	41.3	41.4	41.5	40.4	40.7	41.2	40.6	40.4	41.1
October 1971	40.3	41.4	40.8	41.1	40.8	40.7	41.1	40.5	40.1	40.8
October 1972	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4
Adult females										
October 1968	40.0	39.4	38.9	39.4	39.1	39.7	39.2	39.2	39.6	39.3
October 1969	40.6	40.3	39.8	40.2	39.7	39.6	39.4	39.3	39.8	39.8
October 1970	40.5	40.5	39.5	40.3	39.5	39.1	39.5	39.6	39.8	39.7
October 1971	39.7	40.2	39.9	40.1	39.2	39.3	39.6	39.2	39.8	39.6
October 1972	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6
Junior females										
October 1968	39.7	39.3	39.1	39.3	38.3	39.4	39.6	39.0	39.2	39.0
October 1969	40.2	38.9	39.5	39.2	38.8	39.1	39.6	38.7	39.2	39.1
October 1970	40.3	39.3	39.4	39.4	39.5	38.9	39.5	38.6	38.8	39.3
October 1971	39.7	39.5	39.7	39.6	38.8	38.8	39.3	39.0	38.8	39.0
October 1972	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manufacturing groups	All industry groups (h)	
Adult males										
October 1968	43.4	45.2	45.8	38.7	41.3	41.8	41.9	42.7	43.3	
October 1969	44.8	44.6	46.6	38.6	41.7	41.6	42.2	42.9	43.6	
October 1970	44.8	44.8	46.1	38.5	41.9	41.8	42.2	43.0	43.5	
October 1971	44.0	45.6	44.9	38.9	41.7	41.4	42.0	42.8	43.2	
October 1972	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9	
Junior males										
October 1968	41.7	41.0	41.9	38.7	40.5	41.3	39.7	40.5	40.9	
October 1969	42.2	40.8	42.3	38.7	40.6	41.4	39.5	40.5	40.9	
October 1970	42.2	41.8	42.1	39.0	40.4	41.1	39.6	40.6	40.8	
October 1971	41.6	41.6	41.4	39.0	40.2	40.8	39.7	40.4	40.6	
October 1972	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5	
Adult females										
October 1968	39.4	39.0	39.5	38.0	38.7	39.2	38.9	38.9	39.1	
October 1969	39.0	39.1	39.4	38.0	38.8	39.5	39.0	39.0	39.4	
October 1970	38.9	39.4	39.3	37.9	38.7	39.3	39.1	38.9	39.4	
October 1971	39.0	39.3	39.4	37.8	38.7	39.5	38.9	38.9	39.3	
October 1972	38.9	39.1	39.5	37.7	38.7	39.6	38.9	38.9	39.3	
Junior females										
October 1968	38.7	38.9	38.7	38.1	38.8	39.9	38.1	39.0	39.0	
October 1969	39.3	39.6	38.9	38.1	38.9	39.8	38.1	39.0	39.0	
October 1970	38.5	39.6	39.4	38.4	38.8	39.7	37.8	38.9	39.0	
October 1971	38.6	39.4	39.3	38.5	38.8	39.8	38.0	39.0	39.0	
October 1972	38.8	39.6	39.4	38.1	39.1	39.8	37.7	38.9	38.9	

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 22. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

TABLE 22. - AVERAGE WEEKLY EARNINGS AND HOURS PAID FOR, PRIVATE EMPLOYMENT  
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
 ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1967 TO 1972 (c)

<i>Last pay-period in -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (d)</i>
<b>AVERAGE WEEKLY EARNINGS (\$)</b>							
<i>Adult males</i>							
October 1967	65.70	65.20	62.10	60.90	65.10	62.20	64.60
October 1968	70.80	69.00	64.70	64.60	73.00	65.50	69.00
October 1969	76.10	73.60	70.90	68.90	77.30	69.60	74.00
October 1970	82.00	79.10	77.40	74.20	85.20	74.90	80.00
October 1971	92.40	87.60	87.00	83.70	96.10	83.60	89.60
October 1972	99.60	94.90	92.90	89.50	98.50	88.40	96.00
<i>Junior males</i>							
October 1967	32.20	32.00	31.50	30.30	28.80	30.90	31.50
October 1968	34.50	34.60	33.50	31.70	31.20	32.40	33.80
October 1969	36.40	37.00	34.40	34.40	34.30	34.50	35.80
October 1970	40.00	39.60	36.20	36.40	37.90	37.90	38.70
October 1971	44.30	44.30	42.10	40.60	39.60	41.80	43.10
October 1972	48.70	47.80	46.10	46.00	41.80	44.30	47.00
<i>Adult females</i>							
October 1967	38.40	37.60	36.10	35.80	36.20	35.70	37.60
October 1968	40.20	39.20	37.30	37.20	38.60	37.90	39.30
October 1969	44.90	42.50	41.60	39.90	43.40	40.00	43.20
October 1970	49.30	46.40	44.90	43.60	47.40	43.60	47.30
October 1971	57.20	53.00	50.90	50.70	52.00	50.40	54.40
October 1972	63.90	59.50	56.60	56.40	57.30	55.30	60.70
<i>Junior females</i>							
October 1967	25.50	25.70	23.20	23.70	22.70	23.80	24.80
October 1968	26.50	26.90	23.20	23.90	23.90	24.50	25.60
October 1969	29.60	29.90	26.10	27.00	27.30	26.60	28.60
October 1970	32.30	33.10	29.10	28.60	30.00	28.70	31.30
October 1971	36.80	36.80	32.50	33.30	33.70	33.20	35.40
October 1972	40.90	40.70	36.90	37.70	36.00	35.10	39.20
<b>AVERAGE WEEKLY HOURS PAID FOR</b>							
<i>Adult males</i>							
October 1967	43.0	43.3	42.9	43.1	44.2	42.0	43.1
October 1968	43.3	43.1	42.5	42.8	45.8	42.0	43.3
October 1969	43.5	43.6	43.0	43.5	45.5	42.2	43.6
October 1970	43.6	43.5	42.9	43.2	45.4	42.0	43.5
October 1971	43.0	43.0	43.2	42.7	45.8	41.7	43.2
October 1972	42.8	43.0	42.3	42.7	44.2	41.7	42.9
<i>Junior males</i>							
October 1967	40.7	41.0	41.2	40.8	41.1	40.4	40.9
October 1968	40.7	40.9	40.9	41.2	41.5	40.7	40.9
October 1969	40.7	40.8	40.9	41.5	41.8	40.2	40.9
October 1970	40.6	40.8	40.4	41.3	41.9	40.6	40.8
October 1971	40.2	40.6	40.4	41.0	41.9	40.4	40.6
October 1972	40.1	40.8	40.2	41.2	41.0	40.0	40.5
<i>Adult females</i>							
October 1967	38.9	39.3	39.3	39.8	39.6	38.8	39.2
October 1968	38.9	39.2	39.1	39.9	39.5	38.9	39.1
October 1969	39.3	39.4	39.5	39.6	39.9	38.9	39.4
October 1970	39.3	39.3	39.6	39.5	39.7	39.1	39.4
October 1971	39.2	39.2	39.5	39.6	39.7	38.9	39.3
October 1972	39.2	39.2	39.5	39.3	39.9	39.1	39.3
<i>Junior females</i>							
October 1967	38.9	38.7	39.4	39.2	39.3	38.9	39.0
October 1968	38.8	38.8	39.4	39.2	39.4	39.2	39.0
October 1969	38.7	38.7	39.5	39.5	39.6	39.0	39.0
October 1970	39.0	38.8	39.5	39.2	39.0	39.0	39.0
October 1971	38.8	38.9	39.4	39.8	38.9	38.8	39.0
October 1972	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 22. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year. (d) Excludes Northern Territory and Australian Capital Territory.



TABLE 23. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS PAID FOR (a), PRIVATE EMPLOYMENT, FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)  
INDUSTRY GROUPS: AUSTRALIA (c), OCTOBER 1967 TO 1972 (d)

Last pay-period in -	Manufacturing			Non-manufacturing			All industry groups (e)		
	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total	Overtime (a)	Ordinary time	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
October 1967	10.10	54.40	64.50	7.40	57.30	64.70	9.00	55.70	64.60
October 1968	11.00	57.60	68.60	9.00	60.40	69.40	10.10	58.80	69.00
October 1969	12.40	61.00	73.30	10.30	64.60	74.90	11.50	62.50	74.00
October 1970	13.20	65.40	78.70	11.50	70.00	81.60	12.50	67.50	80.00
October 1971	14.20	74.70	88.90	12.50	78.10	90.50	13.40	76.20	89.60
October 1972	14.60	80.80	95.40	12.30	84.40	96.70	13.60	82.40	96.00
Junior males									
October 1967	3.20	28.90	32.00	1.70	29.30	31.10	2.40	29.10	31.50
October 1968	3.40	30.90	34.20	2.00	31.40	33.30	2.70	31.10	33.80
October 1969	3.60	32.30	36.00	2.00	33.70	35.70	2.80	33.00	35.80
October 1970	3.80	34.60	38.50	2.70	36.20	38.90	3.20	35.50	38.70
October 1971	3.90	39.10	43.00	2.60	40.60	43.20	3.20	39.90	43.10
October 1972	4.00	42.60	46.50	2.80	44.60	47.40	3.40	43.60	47.00
Adult females									
October 1967	2.00	34.30	36.30	0.90	38.20	39.20	1.50	36.10	37.60
October 1968	2.20	35.40	37.60	1.10	40.20	41.20	1.70	37.60	39.30
October 1969	2.70	38.50	41.20	1.30	44.20	45.50	2.10	41.20	43.20
October 1970	3.20	42.10	45.20	1.50	48.20	49.70	2.40	45.00	47.30
October 1971	3.40	49.50	53.00	1.60	54.50	56.10	2.60	51.90	54.40
October 1972	3.70	55.00	58.80	1.80	60.80	62.70	2.80	57.90	60.70
Junior females									
October 1967	0.80	22.80	23.70	0.40	25.00	25.40	0.50	24.30	24.80
October 1968	0.90	23.50	24.40	0.40	25.80	26.20	0.60	25.00	25.60
October 1969	1.10	25.90	27.00	0.60	28.80	29.40	0.80	27.90	28.60
October 1970	1.20	28.00	29.20	0.80	31.30	32.20	0.90	30.40	31.30
October 1971	1.20	32.80	34.10	0.70	35.20	35.90	0.80	34.60	35.40
October 1972	1.40	36.20	37.60	0.70	39.10	39.80	0.90	38.30	39.20
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
October 1967	5.0	38.8	43.7	3.4	38.9	42.4	4.3	38.8	43.1
October 1968	5.0	38.7	43.7	4.0	38.7	42.7	4.6	38.7	43.3
October 1969	5.5	38.6	44.1	4.3	38.7	42.9	4.9	38.7	43.6
October 1970	5.4	38.6	44.0	4.4	38.6	43.0	4.9	38.6	43.5
October 1971	5.0	38.5	43.5	4.2	38.6	42.8	4.6	38.5	43.2
October 1972	4.8	38.5	43.2	3.8	38.6	42.4	4.3	38.5	42.9
Junior males									
October 1967	2.7	38.6	41.3	1.5	39.1	40.5	2.1	38.8	40.9
October 1968	2.7	38.6	41.2	1.6	39.0	40.5	2.1	38.8	40.9
October 1969	2.7	38.5	41.3	1.5	39.0	40.5	2.1	38.8	40.9
October 1970	2.6	38.4	41.1	1.8	38.8	40.6	2.2	38.6	40.8
October 1971	2.4	38.5	40.8	1.6	38.8	40.4	2.0	38.7	40.6
October 1972	2.2	38.2	40.4	1.6	39.0	40.5	1.9	38.6	40.5
Adult females									
October 1967	1.5	37.8	39.3	0.7	38.3	39.0	1.1	38.0	39.2
October 1968	1.6	37.7	39.3	0.7	38.2	38.9	1.2	37.9	39.1
October 1969	1.9	37.9	39.8	0.8	38.2	39.0	1.4	38.1	39.4
October 1970	1.9	37.8	39.7	0.8	38.1	38.9	1.4	37.9	39.4
October 1971	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
October 1972	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
Junior females									
October 1967	0.9	38.3	39.2	0.4	38.5	38.9	0.6	38.4	39.0
October 1968	1.0	38.0	39.0	0.4	38.5	39.0	0.6	38.4	39.0
October 1969	1.1	37.9	39.1	0.5	38.4	39.0	0.7	38.3	39.0
October 1970	1.1	38.1	39.3	0.6	38.3	38.9	0.8	38.3	39.0
October 1971	1.0	38.1	39.0	0.5	38.5	39.0	0.6	38.4	39.0
October 1972	1.0	38.0	39.0	0.5	38.5	38.9	0.6	38.4	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 22. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October each year. (e) Excludes rural industry, and private domestic service.

TABLE 24. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE MANAGERIAL EXECUTIVE, ETC. STAFF (a), OCTOBER 1967 TO 1972 (b)  
(\\$)

INDUSTRY GROUPS, AUSTRALIA (c)

Manufacturing										
Last pay-period in -	Founding, engineering, vehicles, etc.									Manu- facturing groups
	Extracting, refining and foundry of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	
October 1967	120.20	104.60	107.20	106.60	100.60	98.00	109.90	112.90	101.40	104.60
October 1968	129.40	111.20	109.90	112.60	103.20	103.40	111.40	119.90	106.60	109.80
October 1969	135.10	118.30	117.00	119.40	114.80	112.40	117.90	126.80	112.70	117.20
October 1970	148.50	127.70	124.30	129.00	120.80	123.90	127.80	133.40	128.00	127.60
October 1971	157.50	141.30	137.70	142.10	136.50	138.70	142.70	153.00	136.50	141.00
October 1972	171.40	150.00	142.40	150.30	142.70	146.70	151.60	167.30	145.30	149.50
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	Non-manu- facturing groups	All industry groups (h)	
October 1967	134.90	103.00	103.60	110.80	105.30	84.50	102.10	101.60	102.90	
October 1968	137.50	105.30	109.80	118.00	110.00	88.10	107.50	106.70	108.10	
October 1969	147.40	117.10	116.20	130.30	118.40	97.00	114.80	116.60	116.90	
October 1970	161.90	130.50	124.50	156.80	125.60	105.70	124.80	129.40	128.70	
October 1971	177.00	140.40	137.00	154.30	136.70	114.10	134.20	136.90	138.50	
October 1972	190.00	150.60	143.10	173.40	146.40	124.70	138.70	147.40	148.20	
ALL INDUSTRY GROUPS (h), STATES										
Last pay-period in -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)			
October 1967	105.70	106.50	93.20	92.70	96.50	93.40	102.90			
October 1968	111.20	111.30	98.60	97.60	102.20	98.00	108.10			
October 1969	121.00	118.70	105.90	106.10	113.20	107.30	116.90			
October 1970	134.40	130.40	116.60	114.00	123.50	115.70	128.70			
October 1971	145.70	138.90	127.40	123.50	134.10	126.70	138.50			
October 1972	155.30	150.00	136.30	133.70	141.60	132.20	148.20			

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See also text on page 22. (b) Last pay-period in October each year. (c) Excludes Northern Territory and Australian Capital Territory. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints, non-mineral oils. (f) Wholesale trade, primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 (for Section III statistics telephone Mr A. Gray 63 9111 extension 2350) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.